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RE: PETER MOJICA

TO WHOM IT MAY CONCERN

On behalf of Herzfeld & Rubin, P.C., I am writing to recommend to you Peter Mojica as a potential employee. Mr. Mojica was employed by Herzfeld & Rubin from September 1987 through December 1990 with responsibility for the firm's micro-computer operations insofar as these operations dealt with computer support of lawsuits both in the state of New York and throughout the United States.

Mr. Mojica developed or enhanced several separate computer systems used in litigation including systems involved in discovery, witnesses, complex reporting requirements, electronic communications and case management. Because these systems are privileged, however, further details regarding them cannot be discussed.

Among the various tasks that Mr. Mojica performed were the selection of hardware and software, customization and programming of software, development of various input and output formats, managing the databases, preparing manuals both for computer in-putters and for lay-users, and providing both on-site and telephone support. Mr. Mojica also developed LANs, electronic mail, fax and other communications programs.

Mr. Mojica is well-motivated, extremely hardworking, dedicated and quite knowledgeable in the area of micro computers

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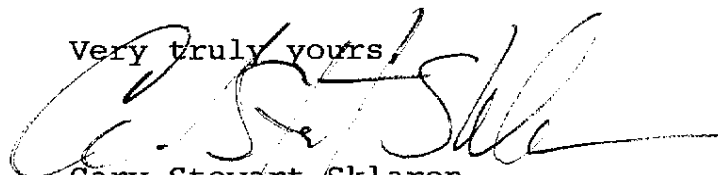
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Peter Mojica
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and programming. He would be an asset to any organization in these areas and I highly recommend him to you.

Please feel free to communicate with me personally regarding Mr. Mojica's qualifications.

Very truly yours,

A handwritten signature in black ink, appearing to read 'C. Stewart Sklaren', written over the typed name below.

Cary Stewart Sklaren
For the firm